

BBS-BIOACTIVE BONE SUBSTITUTES OYJ WARRANT PLAN 1-2022

Based on the authorisation granted by the Extraordinary General Meeting of shareholders on 17 March 2022, the Board of Directors of BBS-Bioactive Bone Substitutes Oyj (the "Company" or "BBS") has on 6 May 2022 resolved to issue warrants (the "Warrants TO1") to the persons who have subscribed for the shares (the "Offer Shares") in the rights issue of the Company resolved on 6 May 2022 (the "Offering"), on the following terms and conditions.

I Warrant TO1 terms and conditions

1. Number of Warrants TO1

The maximum number of Warrants TO1 to be issued is 436,345, and they entitle their holders to subscribe for a maximum of 436,345 new shares in the Company.

2. Right to Warrants TO1

The Warrants TO1 shall be issued free of charge to the persons who subscribed for the Offer Shares in the Offering, so that for each eight (8) Offer Shares subscribed and paid for, the subscription of which the Board of Directors has approved, the subscriber receives one (1) Warrant of series TO1. Fractions of the Warrants will not be issued. The Company has a weighty financial reason for the issuance of Warrants, since the Company estimates that it will need more working capital to be able to commercialize its first product. Issuance of the Warrants TO1 is seen as a cost-efficient alternative to obtain additional capital for the Company in the future.

3. Subscription of Warrants TO1

The Warrants TO1 are subscribed in connection with subscription of the Offer Shares in the Offering by using the same subscription form.

The Board of Directors of the Company approves the subscriptions of the Warrants TO1 at the same time that it approves the subscriptions in the Offering, i.e., approximately on 8 June 2022.

4. Incorporation of Warrants TO1 into the book-entry system and potential listing

The Warrants TO1 will be issued and registered in the book-entry system of Euroclear Finland. The Warrants will be delivered to subscribers through the book-entry systems of Euroclear Finland and Euroclear Sweden. Provided that no changes are made to the Subscription Period of the Offering, the Warrants TO1 will be delivered to subscribers through the book-entry system maintained by Euroclear Finland approximately during week 24, 2022 and through the book-entry system maintained by Euroclear Sweden approximately during week 24, 2022. The ISIN code of the Warrants TO1 is FI4000522891.

The Company intends to file an application to Nasdaq Stockholm AB (the "Stockholm Stock Exchange") and Nasdaq Helsinki Oy (the "Helsinki Stock Exchange") for the listing of the Warrants TO1 on First North Sweden and First North Finland. The trading symbol is expected to be BONES TO1 on First North Sweden and BONEHEW12022 on First North Finland. If the listing of the Warrants TO1 occurs, the Company expects trading to commence on First North Finland approximately during 24, 2022 and on First North Sweden approximately during 24, 2022.

II Share subscription terms and conditions

1. Right to subscribe for shares

Each Warrant TO1 entitles its holder to subscribe for one (1) new share in the Company. The share subscription price shall be recorded in the Company's reserve for invested unrestricted equity.

2. Share subscription and payment

The subscription period for shares subscribed for on the basis of the Warrants TO1 shall be 21 November – 2 December 2022.

Should the last day of the share subscription period not be a banking day, the share subscription may be made on a banking day following the last share subscription day.

Share subscriptions shall take place at the head office of the Company, at the same subscription locations as in the Offering or possibly in another location and manner to be determined later. Upon subscription, payment for the shares subscribed for shall be made to the bank account designated by the Company. The Board of Directors shall decide on all measures concerning the share subscription.

3. Share subscription price

The share subscription price is determined by the volume weighted average price of the Company's share on First North Finland between 7 November 2022 and 17 November 2022, with an applied discount of 25 per cent.

The shares to be subscribed for based on the Warrants TO1 and delivered through Euroclear Sweden will be payable in Swedish krona. The Swedish krona-denominated subscription price will be determined using the Swedish Riksbank's EURSEK rate on 18 November 2022. The Swedish krona denomination of the subscription price will be announced by the Company by way of a company release when the subscription period for the shares to be subscribed for based on the Warrants TO1 commences.

The share subscription price of the Warrants TO1 may be decreased in certain cases mentioned above in Section 7 below.

4. Registration of shares

Shares subscribed for and fully paid shall be registered on the book-entry account of the subscriber. The Company intends to file an application to First North Finland and First North Sweden for the listing of the shares subscribed for with the Warrants TO1.

5. Shareholder rights

The dividend rights of the new shares and other shareholder rights shall commence when the shares have been entered into the Trade Register and delivered to the subscribers.

6. Share issues, stock options and other special rights entitling to shares before share subscription

Should the Company, before the share subscription, decide on an issue of shares or an issue of new stock options or other special rights entitling to shares so that the shareholders have preferential subscription rights, the owner of a Warrant TO1 shall have the same right as, or an equal right to, that of a shareholder. Equality is reached in the manner determined by the Board of Directors by adjusting the number of shares available for subscription, the share subscription prices or both of these.

7. Rights in certain cases

Should the Company distribute dividends or assets from reserves of unrestricted equity, the share subscription price of the Warrants TO1 shall be decreased by the amount of the dividend per share, or the amount of the distributable unrestricted equity decided before the share subscription, as per the dividend record date or the record date of the repayment of equity.

Should the Company reduce its share capital by distributing share capital to the shareholders, the share subscription price of the Warrants TO1 shall be decreased by the amount of the distributable share capital per share decided before share subscription, as per the record date of the repayment of share capital.

Should the Company be placed in liquidation before the share subscription, the Warrant TO1 owners shall be given an opportunity to exercise their share subscription rights, within a period of time determined by the Board of Directors. Should the Company be deregistered, before the share subscription, the Warrant TO1 owner shall have the same right as, or an equal right to, that of a shareholder.

Should the Company resolve to merge with another company as a merging company or merge with a company to be formed in a combination merger, or should the Company resolve to be demerged entirely, the Warrant TO1 owners shall, prior to the registration of the execution of a merger or a demerger, be given the right to subscribe for shares with their Warrants, within a period of time determined by the Board of Directors. Alternatively, the Board of Directors may give

a Warrant TO1 owner the right to convert the Warrants TO1 into warrants issued by the other company, in the manner determined in the merger or demerger plan, or in a manner otherwise determined by the Board of Directors. After such period, no share subscription right or conversion right shall exist. The same process shall apply to cross-border mergers or demergers, or should the Company, after having registered itself as a European Company (Societas Europae), or otherwise, register a transfer of its domicile from Finland into another Member State of the European Economic Area. The Board of Directors shall decide on the impact of potential partial demerger on the Warrants TO1. In the above situations, the Warrant TO1 owners shall have no right to require that the Company redeems the Warrants TO1 from them at fair value.

Acquisition or redemption of the Company's own shares or acquisition of stock options or other special rights entitling to shares shall have no impact on the rights of the Warrant TO1 owner. Should the Company, however, resolve to acquire or redeem its own shares from all shareholders, the Warrant TO1 owners shall be made an equivalent offer.

Should a reverse split, as referred to in Chapter 15 Section 9 of the Finnish Companies Act, be executed in the Company before the share subscription, the Warrant TO1 owner has obligation to return Warrants TO1 to the Company without consideration in the same proportion as the shares are being redeemed from the shareholders of the Company in connection with the reverse split. The excess Warrants TO1 that are potentially being redeemed as a result of rounding are then sold by the Company on behalf of the Warrant TO1 owner in a similar way as the shares. As a result of the reverse split, also minimum and maximum subscription prices of the shares referred to in Section II. 3 are increased in the same proportion as the number of shares in the Company decreases in the reverse split.

Should a redemption right and obligation to all of the Company's shares, as referred to in Chapter 18 Section 1 of the Finnish Companies Act, arise to any of the shareholders, prior to the end of the share subscription period, on the basis that a shareholder possesses over 90 per cent of the shares and the votes of the shares of the Company, the Warrant TO1 owners shall be given a possibility to use their right of share subscription by virtue of the Warrants, within a period of time determined by the Board of Directors, or the Warrant TO1 owners shall have an equal obligation to that of shareholders to transfer their Warrants TO1 to the redeemer.

III Other matters

The Company may maintain a register of the Warrant TO1 owners to which the Warrant TO1 owners' personal data is recorded. The Company may send all announcements regarding the Warrants TO1 to the Warrant TO1 owners by mail to the latest address available to the Company and/or as a company release.

Unless so authorised or required by applicable law, neither the Company, account-operating institute nor Euroclear Finland or Euroclear Sweden may provide information on Warrant TO1 owners to third parties.

The Company is entitled to receive the following details from Euroclear Finland and Euroclear Sweden regarding the Warrant TO1 owners:

- 1) the Warrant TO1 owners name, personal identification number, or other identification number, and postal address; and
- 2) the number of Warrants TO1.

These terms and conditions shall be governed by the laws of Finland. Disputes arising out of or relating to these Warrants TO1 shall be settled by a competent court in Finland.

The Board of Directors may decide on the technical amendments to these terms and conditions resulting from incorporation of Warrants TO1 into the book-entry system, listing of the Warrants TO1 as well as on other amendments and specifications to these terms and conditions which are not considered as essential.

These Warrant TO1 terms and conditions have been prepared in Finnish and in English. In the case of any discrepancy between the Finnish and English versions, the Finnish version shall prevail.